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WEHORANDUM FOR THE CHIEF OF NAVAL PERSONNEL:

SUBJECT: Letter Report of Fitness of Captain Rufus Lackland Taylor, USN, 72462/1610

- 1. Captain Rufus Lackland Taylor, USN, has been serving for the past 22 months under my direct supervision as Executive Secretary of an NSC Board of which I am chairman.
- 2. Captain Taylor is outstanding in nestness and military bearing, he has a pleasing personality and he commands the complete confidence and respect of his associates. His character, integrity and general conduct in performance of his duties in this organization have appeared above reproach.
- 3. Captain Taylor is performing his present duties in exemplary fashion, with seal, perseverance, and tact. He has shown outstanding ability and judgment in planning and carrying out the mission and functions of a position newly established and with very little in the way of precedent as a guide. I consider that Captain Taylor is contributing a great deal to the Mational Intelligence effort. It is my understanding that other officials of CIA who deal with Captain Taylor are of like opinion.
- 4. To sum up, I am more than pleased to have Captain Taylor serving in his present assignment and consider him to be a distinct credit to his service.

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21 August 1953

TENORANDUM FOR DIRECTOR OF CENTRAL INTEGRAL CALCA

SUMJECT: Fitness Report of Executive Secretary, ....

- 1. In forwarding Captain Taylor's memoraneus with attachments, I would like to comment, as the CIA Board Member during the time period in question, that I feel Captain Taylor has shown outstanding initiative in the discharge of this new function. He has a thorough grasp of the complex problems involved and to date has displayed tact in situations where this quality is continuously required. While the period under review he admittedly a short one, I would characterize has terrormance as superior.
- 2. I think you will get a lau h out or his attached Sample Letter Fitness Report.

Attachments - 3

18 August 1953

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## MEMORANDUM FOR CHAIRMAN, USCIB:

Subject: Preparation of Fitness Report of Executive Secretary.

- 1. In accordance with the decision of the Board at its 89th meeting, it is understood that the Chairman intends to submit a Fitness Report on the Executive Secretary. The information set forth below is submitted together with enclosure (1) hereto which should be attached to the Letter Report described.
- 2. The letter should be unclassified, if possible (in this connection, it is the policy of the Board to classify both its long and short titles RESTRICTED).
- 3. The letter should be addressed to the Chief of Naval Personnel, should be forwarded directly to him and should have a subject line somewhat as follows: Letter Report of Fitness of Captain Water Tight DOOR, USN, 72462/1610. An enclosure described as "2 copies of NAVPERS-310, sections 1 through 5" should be indicated. (Enclosure (2) is submitted as a sample for purposes of form).
- 4. The following quotation from the BUPERS INSTRUCTION on this subject is included for your assistance in this matter: "The letter report should contain a description of the individual rated, including physical, mental, and moral qualities, specialties in which particularly well qualified, and defects or weaknesses affecting his ability to perform present or future assignments, and a comprehensive statement of the manner in which assigned duties have been performed. This letter will be attached to the regular fitness report form with the administrative sections 1 through 5 completed and signed by the officer reported on. The title and the service of the reporting senior and his status relative to the officer reported on should be indicated in the letter."

Very respectfully. 25X1

Enclosures

1 - 2 copies of NAVPERS-310, SECTIONS 1 through 5.

2 - Sample Letter Report of Fitness.

## Approved For Release 2003/05/05: CIA-RDP80R01731R000800190013-4 SAMPLE LETTER FITNESS REPORT

MEMORANDUM FOR THE CHIEF OF NAVAL PERSONNEL:

Subject:

Letter Report of Fitness of Captain Water Tight DOOR, USN, 72462/1610.

- 1. Captain Water Tight DOOR, USN has been serving for the past  $2\frac{1}{2}$  months under my direct supervision as Executive Secretary of an NSC Board of which I am Chairman.
- 2. Captain DOOR is physically an average specimen whose neatness of dress and personal manner would pass in a crowd. He seems to be mentally as competent as the run of the mill personnel one encounters in Washington these days and I've had no complaints about his morals. He is seldom seen at cocktail parties but that may be because he prefers to drink in private. However, I have not observed him to be unfit for duty at any time due to previous over indulgence in anything. He seems to be a pretty good sea-lawyer which is a help in his present assignment as he is repeatedly required to point out to people that they mustn't do things which existing directives plainly say they must. Somehow, people believe him anyway.
- 3. Captain DOOR seems to be performing his present duties in a satisfactory manner and manages to give the impression of being quite busy all the time. He does this by looking harassed and asking that no more items be put on the agenda of the Executive Committee of which he is Chairman. He tells me only what he thinks I ought to know and I'm really too busy to check up on him. However, I have had no complaints from the other members concerned. Of course they're busy, too, and, come to think of it, this may be because Captain DOOR keeps them busy by originating a lot of papers so they won't have time to wonder whether or not he is doing a good job.
- 4. All in all, I'm satisfied with daptain DOOR but would suggest that if the Navy has any more like him it keep them in the Navy and not burden me with having to make their fitness reports.

Signature Title

Enclosure

2 copies of NAVPERS-310, Sections 1 through 5.